

Download Full Disability Manual Guide

This guide provides an overview of Federal civil rights laws that ensure equal opportunity for people with disabilities. To find out more about how these laws may apply to you, contact the agencies and organizations listed below. Good practice guidance covering the key actions and considerations for establishing disability-confident workplaces, so that disabled people are employed productively for their skills and expertise. It covers recruitment and employment, including reasonable adjustments and the steps employers can take to eliminate disability discrimination from the workplace. The ADA Home Page provides access to Americans with Disabilities Act (ADA) regulations for businesses and State and local governments, technical assistance materials, ADA Standards for Accessible Design, links to Federal agencies with ADA responsibilities and information, updates on new ADA requirements, streaming video, information about Department of Justice ADA settlement agreements ... Please access the 'Prior Service and Benefit Inquiry' application of the Online Network for Employers (ONE) site to determine whether the one-third full-time or the two-thirds full-time criterion applies.